



<i>Job Title</i>	Labor
<i>Company</i>	DRC and Star
<i>Work/FLSA Status</i>	Full Time
<i>Reports To</i>	TBD
<i>Direct Reports</i>	N/A
<i>Job Purpose</i>	General Labor
<p><i>Primary Duties and Responsibilities:</i></p> <ul style="list-style-type: none"> • Responsible for daily labor needs • Teams are split out as residential, commercial, service, foam or metal • PPE and safety training is provided • Any drivers are expected to present a clean MVR, otherwise they will be assigned to a team with a truck • Assist team with various tasks as needed • Conduct all business in accordance with established policies and procedures • Support and abide by the values of the company • Other duties as assigned 	
<i>Knowledge, Skills and/or Abilities</i>	<ul style="list-style-type: none"> • Problem Solver – take ownership, resolve and communicate with team • Team Player – willing to complete processing tasks, no matter the task
<i>Experience/Education Requirements</i>	<ul style="list-style-type: none"> • Prior roofing or job with fall protection preferred • Construction experience preferred • Need to have proper boots for most jobsites
<i>Working Conditions, Travel/Schedule expectations and Physical Demands:</i>	<ul style="list-style-type: none"> • Work is performed both indoors • General technology as it relates to office administration • Regular business hours with additional hours required during certain periods <p><u>Physical Demands:</u></p> <p>The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms. The employee is frequently required to climb or balance, stoop, kneel, crouch and/or crawl. The employee may also occasionally lift and/or move up to 50 pounds. Specific vision abilities include close vision and color vision. The employee is also required to frequently inspect the project and may be exposed to ongoing construction and various weather conditions. The noise level in the work environment may range from moderate to loud. Hazards: May be exposed to extremes of heat and cold as well as certain unsafe environments; occasionally works near moving mechanical parts and electrical</p>



equipment; possible exposure to fumes or airborne particles; possible exposure to internal liquids. This is a safety sensitive position where a momentary lapse of attention can result in serious injury or death. The noise level in the work environment is usually moderate and occasionally very loud. Must follow all safety requirements carefully.

Expected Hours of Work/Travel:

Traditional work schedule is M-Sat, may include occasional evenings, weekends, and holidays to meet business needs. Travel is primarily local during the business day, although some out-of-the-area and overnight travel may be expected.

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This is not an all-inclusive document. Additional duties, expectations, demands, etc. may be added or changed to this document on an as-needed basis in order to meet organizational needs.